

SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 722

2018 Contract Survey

Questionnaire for MedStar Washington Hospital Center

Please return by Friday, April 6, 2018

The Collective Bargaining Agreement (Contract) with the MedStar Washington Hospital Center expires on June 30, 2018. We want your input on our contract proposals which will be submitted at the bargaining table. Your responses will help us put together proposals well in advance of the actual contract negotiations, and will help us fight hardest for the things you and other members want most.

When finished, you can:

- Fax the survey to our office (202) 483-6242
- Scan and email the survey to info@seiu722.org
- Complete the survey online at www.seiu.722.org or
- Give the survey to any Union Shop Steward
- Put it in the self addressed envelope and mail it to our office
- Slide it under the Union's Office door – Room GO-08

FIRST WE WANT TO KNOW ABOUT YOU

Full Name (Optional)

E-mail address if you would like to get updates: _____

_____ Full-Time

_____ Part-Time

Marital Status

___ Single

___ Married

How long have you been continuously employed at MWHC

Your Job Title (Classification)

My present hourly rate is: _____

HEALTH AND WELFARE

What do you feel would be a fair annual across the board increase for your job classification?

Are the present premium pay provisions satisfactory to you, i.e., overtime, shift differential, on call pay.

How do you rate the following benefit levels?

	Good	Fair	Needs Improving
Hospitalization	_____	_____	_____
Major Medical	_____	_____	_____
Prescription Drugs	_____	_____	_____
Vision Care	_____	_____	_____
Life Insurance	_____	_____	_____

Explain in what way you would like to see improvements, if any, to health and welfare benefits:

What health benefit not currently in effect would you most like to see negotiated in the contract?

How do you rate the working conditions on your present job?

Good _____ Fair _____ Needs improvement _____

How would you like to see working conditions improved?

Is your department or job classification understaffed?

Yes _____ No _____

VACATIONS

Are the present vacation provisions adequate?

Yes _____ No _____

If no, what changes would you like to see made?

How important to you is the Attendance Guidelines:

Very _____ 50/50 _____ Not Important _____

ACTIONS

Do you support establishing \$15 as the minimum pay rate at MWHC?

Yes _____ NO _____

Are you prepared to take and/or support a job action if necessary?

Yes _____ No _____

GENERAL COMMENTS

Give us the benefit(s) or any other ideas you would like to see included in the upcoming negotiations:

We are really looking forward to your input. We had good participation in last year's negotiation, but we want to double that participation. Let your coworkers know about the upcoming negotiations and encourage them to participate by filling out the survey.

The below space can be used to include other ideas or comments.

Remember, to get what you want, you have to do more than just pay your dues.