

# Service Employee International Union, Local 722

## 2019 Contract Survey

**Please return by Friday May 3, 2019**

Members of SEIU Local 722 at Children's National Medical Center, our Collective Bargaining Agreement with the hospital expires June 30, 2019 and as always we would like your input and participation as we plan our proposals for the bargaining table. Your input will help us before we get to the negotiations. This is the only way for us to fight the hardest for the things you and all of your coworkers want most.

Please fill out this survey and when finished you can:

- Fax survey to the office at (202) 483 – 6242
- Scan and email it to [info@seiu722.org](mailto:info@seiu722.org)
- Complete the survey online at [www.seiu722.org](http://www.seiu722.org)
- Give the survey to a Shop Steward or Executive Board Member
- Mail it to the office. (Self address stamped envelope provided)

First we want to hear about you:

Full Name (Optional) \_\_\_\_\_

Email if you would like to get updates \_\_\_\_\_

\_\_\_\_\_ Full-time

\_\_\_\_\_ Part-time

\_\_\_\_\_ Single

\_\_\_\_\_ Married

How long have you been continuously employed at CNMC \_\_\_\_\_

Job Classification \_\_\_\_\_

My present hourly rate of pay is: \_\_\_\_\_

1. What amount of pay increase do you think is fair across the board for your job classification?
2. Are you satisfied with the current Time & Attendance policy? If Not, what would you do different?

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3. How do you feel about your working conditions?

Good \_\_\_\_\_ Fair \_\_\_\_\_ Needs Improvement \_\_\_\_\_

How would you like to see your working conditions improved?

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4. Do you take advantage of the tuition assistance program? \_\_\_\_\_ If so, what would you like to see changed about it?

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If not, is there anything preventing you from taking advantage of it?

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5. Would you be interested in moving to a P.T.O. system where your sick time and vacation time are all combined into one bank? \_\_\_\_\_

6. Do you think you earn enough vacation time? \_\_\_\_\_ If no, what changes would you like to see made?

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7. Do you work weekends and holidays? \_\_\_\_\_ If so, are you interested in decreasing your commitment for either of these categories? \_\_\_\_\_

8. Do you know that you already receive (1) personal day per year that is added to your vacation bank? Would you like that day to be placed in a separate bank that can be used for either vacation or sick time with no penalty? \_\_\_\_\_

9. Is your department or job classification understaffed? \_\_\_\_\_

10. Are you prepared to take and /or support a job action if needed?

Please give us the benefit(s) and any other ideas you would like to see included in the upcoming negotiations: