



WAGES SIMPLIFIED

Effective no later than the first full pay period after July 1, 2019, each full-time employee will be paid a **lump sum payment of one thousand dollars (\$1000), minus applicable withholdings and deductions.** Effective no later than the first full pay period after July 1, 2019, each part-time eligible employee will be paid a **lump sum payment of five hundred dollars (\$500.00), minus applicable withholdings and deductions.**

DANIEL FIELDS, JR
President

DEBRA DAVIS
Vice President

ORNE' BANKS
Treasurer / Business Manager

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President Emeritus

SERVICE EMPLOYEES
INTERNATIONAL UNION
AFL-CIO, CLC

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Technical and Service
Workers

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The lump sum is contingent on the contract being ratified on June 26, 2019.

First full pay period after January 1, 2020, **2%** across the board, if you are under your max, or an amount equal to the difference between their regular rate of pay and the maximum for their position, whichever is less. If over your max you will receive **\$250** lump sum if full time and **\$125** lump sum if part time, minus legal withholdings and deductions.

First full pay period after July 1, 2020, a **3%** across the board increase, if you are under your max, or an amount equal to the difference between their regular rate of pay and the maximum for their position, whichever is less. If over your max you will receive a **\$500** lump sum if full time and **\$250** lump sum if part time, minus legal withholdings and deductions.

First full pay period after July 1, 2021, a **3%** across the board increase if you are under your max, or an amount equal to the difference between their regular rate of pay and the maximum for their position, whichever is less. No lump sum if over the max.

Effective the first full pay period of July 1, 2019 the minimum rate of pay for grades 8, 9,10,11 at the Hospital for members will be **\$14.33**.

Effective the first full pay period after February 1, 2020, all range minimums will be at least **\$15**, and any member whose regular rate is less than **\$15** will receive an increase to **\$15**.

The minimum of the grades will increase by the amount of the percentage increases. January 2020 by 2%; July 2020 by 3%; and July 2021 by 3%.

The maximums of the grades will increase only in July 2020 by 3% and in July 21 by 3%.

Remember, come out and vote on Wednesday, June 26, 2019.

Medical Education Conference Room - Suite 500

3.5 West

6:00 am to 7:00 pm