



WAGE INCREASE AND BONUS

Many of you have been inquiring about the increases in your wages and the bonuses that you should receive this month.

According to the contract, you should start earning the two percent (2%) across the board increase starting the first full pay period in July 2019. The first full pay period in July began on Sunday, July 7, 2019. This period will be reflected on the check that you will receive on July 26, 2019.

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The Lump Sum Bonus of \$250 for Full-Time employees and \$125 for Part-Time employees will also be received by July 26, 2019. This should be on a separate check or by direct deposit.

Only employees who were employed by June 29, 2018, will receive this bonus. This was the ratification date of the contract. If you were hired after June 29, 2018, you are not eligible for the lump sum bonus.

The next scheduled increase is due the first full pay period of July 2020 and that amount is 2.25% across the board.

Section 4.1 page 14 of the CBA

Year 2: Effective the first full pay period starting in July 2019, the minimum rate of pay will be \$15.30. Each bargaining unit member associate covered by this Agreement, except as noted below, will receive either \$15.30 per hour minimum or a two percent (2 %) increase to the base rate of pay, whichever is higher. Effective the first full pay period in July 2019, all full-time active bargaining unit members who were employed as of the ratification date of the agreement will receive a net \$250.00 bonus, and all active part-time bargaining unit members will receive a net \$125.00 bonus

