



SEIU LOCAL 722 BOTTOMLINE

Daniel Fields Jr., President

Debra Davis, Vice President

Marshall Jackson, Editor

November 2020

Issue 127

MEMBERSHIP MEETING

Membership meetings will be held from 2pm - 5pm the third (3rd) Saturday of every month. We will be rotating between WHC and Children's Hospital. Meetings will be in the auditorium unless otherwise stated. Watch the bulletin boards for updates and announcements.

CONTACT OFFICE

(202) 483 - 6221 (office)
(202) 483 - 6242 (fax)
www.seiu722.org
seiu722@aol.com

CONTACT EDITOR

Send articles to:
news4local722@msn.com

PRESIDENT'S REPORT

DAN FIELDS JR



By the time you receive this newsletter, hopefully, we will have a new President of the United States of America, or at least know who actually won the election. Either way, I hope that you voted in what will turn out to be one of the most important elections in the history of this country. There were many roadblocks placed in front of us, such as COVID-19, voter suppression, voter intimidation, race baiting, etc. There was no doubt that the consciousness of this country was at stake.

Regardless of the outcome, we must come together to reclaim the status that this country has earned as being all inclusive and indivisible. We must come

together to achieve the goals of justice and liberty for all, regardless of race, creed, color, sexual orientation, gender, and financial status, along with other discriminatory practices.

So far, this year has been one of the most trying years of our lives, mainly due to COVID-19, but also due to the unnecessary killing of Black Lives, racial tensions, and the struggle of the middle class and wage hours workers to make a living. One percent (1%) of the population controls ninety percent (90%) of the wealth. We must fight to change this narrative. We will continue our fight, especially in the year 2021, when we negotiate the new contract with the MedStar Washington Hospital Center.

We need your help. Get involved now and show your support and Unity. Remember, "Power concedes nothing without a fight.

As always stay safe and healthy.



" SOLIDARITY during the time of COVID - 19 says wear your mask and social distancing will save lives. Spread the word and show your support "



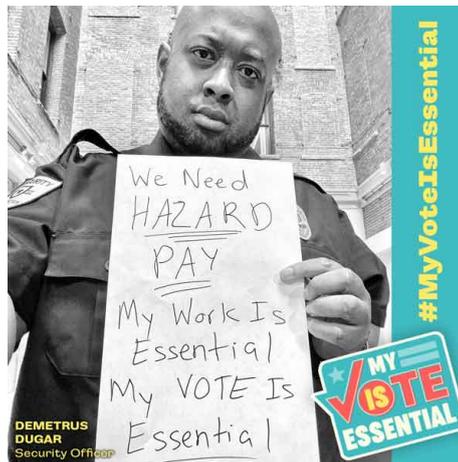
MARY KAY HENRY SEIU INTERNATIONAL PRESIDENT

When COVID-19 hit and governors across the U.S. began implementing shutdowns this spring; when Politicians were talking about “essential workers.” As the leader of Service Employees International Union (SEIU), one of the largest labor unions in America, which represents millions of health care workers, among others, Mary Kay knew we needed to hear from the workers themselves. Along with Rev William Barber, Mary Kay agreed to co-host a weekly web show called Walkout Wednesdays as a virtual picket line where “Essential Workers” could tell their stories. Meanwhile, she continued to advocate and win protections for workers on the front lines, including PPE guarantees, hazard pay, extended health care and paid sick leave. Now she’s working to help get them to the polls.

Poor and low-income Americans have gotten poorer in this pandemic, even as billionaires and banks have seen their wealth increase. Mary Kay knows that our democracy cannot endure this extreme inequality. But

she also knows that poor and low-income people of every color and creed can revive the heart of this democracy when they are empowered to rise up together and build a society that works for all of us. This is why she fights to give them a voice.

Credit for this article is given to Bishop William Barber II. Bishop Barber is president of Repairers of the Breach and co-chair of the Poor People’s Campaign: A National Call for Moral Revival



"Walkout Wednesday"



"Paid Time Off"



"Together we Fight, Together we WIN"



TEAM BUILDING



Let's build a good team. Are you up for the challenge? It all starts with honesty. Are you really honest about building and being part of the team? If we can't be honest with ourselves how could we be an honest broker of the team? For as the team faces it's challenges (and there will be some) honest communication will be necessary from all team members in order to achieve success.

Speaking of communication, this is a skill that must be shared by all. Being able to openly share ideas, advice, relevant contributions, and even constructive criticisms of the project as well as team members are important motivational tools for the success of the team. Team members come from a variety of backgrounds, areas of expertise and experiences. A broad wealth of diversity and knowledge can be powerful when the teams strategical vision is being executed.

Effective teams optimize their diversity for positive advantages. Bringing multiple perspectives to the table can be great when open honest dialog is had by all. One person doesn't have all of the best practices. Having a team that is free to openly provide perspectives without fear of retaliation will provide great management of the team.

As a leader of an effective team, part of your responsibility is to ensure your members have the confidence of a fair yet empathetic opportunity to achieve success. Surrounding yourself with team members who will challenge you, as much as they lift you up; question you as much as they support you; and hear you, as much as they criticize you, will assist in providing good leadership to an effective team.

With an effective team, it's not about who is in charge; rather than what the team can accomplish. Divided and bickering the team will stay stagnant, lack growth, bring each other down, destroy the organization and never reach their full potential. BUT TOGETHER!!! Together they can conquer their challenges and achieve many successes.

So where do you fit in? Are you honest with yourself as well as others about that question? Are you part of the team? Are you helping to shape and mold the organization? Are you sharing your ideas? Are you participating in the process? Why not? Your criticism could be such a powerful tool if its used in a constructive way. Be a positive change agent on the team instead of a loud destroyer on the sidelines.



Good leadership requires you to surround yourself with people of diverse perspectives who can disagree with you without fear of retaliation.

Doris Kearns Goodwin

As you all signed up for your health coverage for 2021, you probably found the coronavirus pandemic has changed some of the benefits that are being offered.

With companies across America losing revenue from this pandemic, your premiums and out-of-pocket costs are expected to have increased about 5%; which is more than wages and inflation have been rising, according to the Business Group on Health, which surveys large companies. We can only wish that our Employers would absorb

much, if not all, of the increased cost for employees; but probably not.

According to the Kaiser Family Foundation's annual employer health benefits survey; one of the biggest changes for 2021 will be a growth in the number and types of virtual care options, said Steve Wojcik, the group's vice president of public policy. Employers have been offering telehealth services for a few yrs now, but few people actually used it. The pandemic changed all that. Utilization soared as Americans sought medical care from the safety of their

homes.

If you don't have healthcare, we encourage you to get it. This pandemic should have given you all the reasons why. None of us are immune to the coronavirus, as a matter of fact; most of us are probably highly susceptible to getting the virus. Please don't forget about open enrollment for health insurance and Please stay safe !! Wear your mask and wash your hands.

Washington Hospital Center Contract



As you know the Collective Bargaining Agreement (contract) between the Medstar Washington Hospital Center and Service Employees International Union Local 722 will expire June 30, 2021. Let's not wait until the last minute to voice your concerns about things you want to see added, removed, amended, or adjusted to our contract.

The time is nearing for for you to bring your ideas to the table. We are a collective body and we want to have collective input. We realize we can never get everything we want, so we try to get as much as we can that will benefit as many as we can. In the past we have been successful with this approach.

So attend the membership meetings, reach out to your shop stewards, contact an Executive Board Member, Contact to union office, or even send an email to the addresses on this newsletter. But whatever you do,

PARTICIPATE.

SEIU LOCAL 722

1673 Columbia Rd. N.W #100

Washington, D.C. 20009

WWW.SEIU722.ORG

SEIU722@AOL.COM

(202) 483 - 6221

(202) 483 - 6242 (FAX)

TAKE PRIDE IN YOURSELF

Don't wait until you've reached your goal to be proud of yourself. Be proud of *every step you take* toward reaching that goal.

Many of our members are in their career fields of choice. But some of you are in entry level positions just for the sake of employment. Now there's nothing wrong if you decide to make a career of the job you are in. That's your choice. But if opportunity presents itself to grow into something else, take advantage of the opportunity.

In most cases opportunities like that just don't fall into your lap. You have to push ahead to reach your goals. Everyone's path and pace will be different. And that's okay. Know your value, know your worth, and continue to strive for what you want.

As long as you are taking steps toward your goals, you will be successful. Take pride in where you are because you are setting examples for those behind you. Take pride in each successful step you make, because each step places you closer to your goal. Celebrate when you've accomplished the mission, for wasn't that the goal. Don't let anyone discourage you. Take pride in yourself every step of the way.