

MedStar Washington Hospital Center

Counter Proposal

May 4, 2021

Hospital's response to the Union's May 3, 2021 Proposal

Proposal #1 – PTO

The Hospital does not accept the Union's proposal

Hospital's response to the Union's May 3, 2021 Proposal

Proposal #4 – Appearance Fee

The Hospital does not accept the Union's proposal

Hospital's response to the Union's May 3, 2021 Proposal

Proposal #6 – Life Insurance

The Hospital does not accept the Union's proposal

Hospital's response to the Union's May 3, 2021 Proposal

Proposal #7 -

Associates removed from duty due to lack of work or furloughed shall have the option of using or not using their PTO hours.

Hospital's response to the Union's May 3, 2021 Proposal

Proposal #8 – Uniforms

Patient Care Technicians who are employed as of the ratification date of this agreement shall be provided 2 uniforms on a one-time basis.

Hospital's response to the Union's May 3, 2021 Proposal

Proposal #9 – Sitters

The Hospital does not accept the Union's proposal

Hospital's response to the Union's May 3, 2021 Proposal

Proposal #10 – Article 12.3: Health and Dental Premium cost sharing

The Hospital does not accept the Union's proposal

Hospital's response to the Union's May 3, 2021 Proposal

Proposal #11 – Appendix VII

The Hospital does not accept the Union's proposal