

Tentative Agreement

SEIU *Daniel Fields* 5-19-21  
MWHC *[Signature]* 5/19/2021

## Proposal #2 – Holiday and Personal Day Pay

SEIU proposes that for holidays, upon proper notice, associates in their discretion, may use their PTO to add to their hours of holiday pay in order to receive pay equivalent to their normal shift length.

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## Proposal #8 – Uniforms

PCT's who are employed as of the date of ratification will be provided three (3) uniforms on a one-time basis at no cost to them.