



SEIU, LOCAL 722

We Have a Contract

On Thursday, June 10, 2021 you overwhelmingly voted to approve a contract by 72.5% of the total vote.. We would like to thank you all for your support and participation in this process. As we always say, "If you don't participate, why complain?" Many of you must have heard or read this quote because we had more participation in this vote than we had three years ago.

DANIEL FIELDS, JR
President

DEBRA DAVIS
Vice President

ORNE' BANKS
Treasurer / Business Manager

MARCHEL SMILEY
President Emeritus

SERVICE EMPLOYEES
INTERNATIONAL UNION
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Hospital Professional
Technical and Service
Workers

1673 Columbia Road, NW
Suite 100
Washington, DC 20009

Phone: 202-483-6221

Fax: 202-483-6242

e-mail: seiu722@aol.com

website: www.seiu722.org

We have already notified the Hospital of our acceptance of the tentative agreement. Now we have to proofread the printed version of the accepted agreement, officially sign the agreement, and finally, have the agreement printed and distributed to you.

We hope to have all of this completed quickly. This process should not have an impact on the \$500/\$250 ratification bonus or the agreed upon increases. Normally the wage increase takes effect the first full pay period in July. That means that every day of that pay period must have been in July.

Also remember that the next time that you call out or is tardy it will start your one year attendance period. During this period you will still have six (6) occasions to call out and six (6) occasions to be tardy before being disciplined. As of the ratification of the contract everyone's amount of call outs or tardinesses is at zero (0). **Also remember that the first quarter of the Attendance Bonus starts on July 1, 2021.**

Any questions or concerns you can call the Union Office at (202) 483-6221.