

## **SEIU Counter Proposal**

**June 4, 2021 12:15 pm**

### **Wages:**

**2.5% for year (1) one of contract**

**Minimum and Maximum of each grade will increase by 2.5%**

**2.25% for year (2) two of contract**

**Minimum and Maximum of each grade will increase by 2.25%**

**2.75% for year (3) three of contract**

**Minimum and Maximum of each grade will increase by 2.75%**

**The hospital will offer a ratification bonus of \$250 (grossed up) to all active full – time bargaining unit members who are employed as of the ratification date; and \$125 (grossed up) to all active part – time bargaining unit members who are employed as of the ratification date.**

**The hospital has the unilateral right to, at its discretion to grant additional across the board increases starting July 2023 to the expiration of the agreement. In such circumstances, the hospital will give the union thirty (30) days notice prior to such increase(s) and agrees to meet and confer during the thirty (30) day period.**

- Within 6 months following ratification, the hospital will initiate market adjustments for 395 PCT's and ED Techs**
- Within 6 months following ratification, the hospital will initiate market adjustments for 145 Respiratory Therapist, CV Techs and Surgical Techs**

## **SEIU Counter Proposal**

**June 4, 2021 1 pm**

### **Wages:**

**2.5% for year (1) one of contract**

**Minimum and Maximum of each grade will increase by 2.5%**

**2.25% for year (2) two of contract**

**Minimum and Maximum of each grade will increase by 2.25%**

**2.25% for year (3) three of contract**

**Minimum and Maximum of each grade will increase by 2.25%**

**2.75% for year (4) three of contract**

**Minimum and Maximum of each grade will increase by 2.75%**

**The hospital will offer a ratification bonus of \$250 (grossed up) to all active full – time bargaining unit members who are employed as of the ratification date; and \$125 (grossed up) to all active part – time bargaining unit members who are employed as of the ratification date.**

**The hospital has the unilateral right to, at its discretion to grant additional across the board increases starting July 2023 to the expiration of the agreement. In such circumstances, the hospital will give the union thirty (30) days notice prior to such increase(s) and agrees to meet and confer during the thirty (30) day period.**

- Within 6 months following ratification, the hospital will initiate market adjustments for 395 PCT's and ED Techs**
- Within 6 months following ratification, the hospital will initiate market adjustments for 145 Respiratory Therapist, CV Techs and Surgical Techs**

## **SEIU Counter Proposal**

**June 4, 2021 2:45 pm**

### **Wages:**

**2.5% for year (1) one of contract**

**Minimum and Maximum of each grade will increase by 2.5%**

**2.25% for year (2) two of contract**

**Minimum and Maximum of each grade will increase by 2.25%**

**2.25% for year (3) three of contract**

**Minimum and Maximum of each grade will increase by 2.25%**

**2.5% for year (4) three of contract**

**Minimum and Maximum of each grade will increase by 2.5%**

**The hospital will offer a ratification bonus of \$250 (grossed up) to all active full – time bargaining unit members who are employed as of the ratification date; and \$125 (grossed up) to all active part – time bargaining unit members who are employed as of the ratification date.**

**The hospital has the unilateral right to, at its discretion to grant additional across the board increases starting July 2023 to the expiration of the agreement. In such circumstances, the hospital will give the union thirty (30) days notice prior to such increase(s) and agrees to meet and confer during the thirty (30) day period.**

- Within 6 months following ratification, the hospital will initiate market adjustments for 395 PCT's and ED Techs**
- Within 6 months following ratification, the hospital will initiate market adjustments for 145 Respiratory Therapist, CV Techs and Surgical Techs**

**The Hospital will offer a Retention bonus of \$250 (grossed up) to all active full time bargaining unit members and \$125 (grossed up) to all active part – time bargaining unit members who are employed as of the ratification date and who are still employed on the 4<sup>th</sup> year anniversary of the ratification date.**

## SEIU Counter Proposal

June 4, 2021 3:30 pm

### Wages:

2.25% for year (1) one of contract

Minimum and Maximum of each grade will increase by 2.25%

2.25% for year (2) two of contract

Minimum and Maximum of each grade will increase by 2.25%

2.25% for year (3) three of contract

Minimum and Maximum of each grade will increase by 2.25%

2.5% for year (4) three of contract

Minimum and Maximum of each grade will increase by 2.5%

The hospital will offer a ratification bonus of \$500 (grossed up) to all active full – time bargaining unit members who are employed as of the ratification date; and \$250 (grossed up) to all active part – time bargaining unit members who are employed as of the ratification date.

The hospital has the unilateral right to, at its discretion to grant additional across the board increases starting July 2023 to the expiration of the agreement. In such circumstances, the hospital will give the union thirty (30) days notice prior to such increase(s) and agrees to meet and confer during the thirty (30) day period.

- Within 6 months following ratification, the hospital will initiate market adjustments for 395 PCT's and ED Techs
- Within 6 months following ratification, the hospital will initiate market adjustments for 145 Respiratory Therapist, CV Techs and Surgical Techs