



SEIU LOCAL 722 BOTTOMLINE

Daniel Fields Jr., President
Debra Davis, Vice President
Marshall Jackson, Editor

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MEMBERSHIP MEETING

Membership meetings will be held from 2pm - 5pm the third (3rd) Saturday of every month. We will be meeting virtually through ZOOM until further notice. You can find the link on our website as well as the bulletin boards. Watch the bulletin boards for updates and announcements.

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EDITOR'S REPORT

MARSHALL JACKSON



By now many of you are aware that our current President Dan Fields Jr. plans to retire. Mr. Fields came to Local 722 after serving at the SEIU International office for several years. He has been with Local 722 for 36 years. He has served as a Business Agent, Vice President, and President of our union.

Some of you may remember Mr. Fields for his dedication to the case he filed for you; or the arbitration he won for you; or the candy and / or flowers he gave to you. Maybe it was the hand dancing he shared with you; or his great shrimp. It may just be the Redskin wins and losses he shared with you. Who knows, it could be a good or bad experience you had with him.; but no matter what your experience was, you experienced Dan Fields being the true person he is.

Mr. Fields dedicated his time working for the members of Local 722. Like everyone else, he is not perfect. He dropped the ball a time or two; he lost some cases and made some risky decisions, but you can be assured that he tried to do the best he could for the members.

So as you see him walking around these next few months, wish him well; Thank him for his service to Local 722; share a good joke and laugh with him; or just a nice smile.

Dan, get yourself some rest, you deserve it. Although you will be retired, we know you are still around for us if and when we may need you. Enjoy retirement and Thanks for all you have done for the members of Local 722



SEIU LOCAL 722 ELECTION OF OFFICERS

The officers of this local union shall consist of President, Vice President, Secretary, Treasurer - Business Manager, (4) Trustees, and (8) elected members of the Executive Board. The (8) members shall be candidates nominated and elected by each unit where this local union is the exclusive Bargaining Representative as set forth in Article IX Section 25 of the Constitution and Bylaws.

The Local Union shall elect its officers by secret mail ballot once every three (3) years. All officers shall be members of this Local Union.

Nominations for officers shall be made at the November membership meeting in 1982 and every three (3) years thereafter. Elections, if required, shall be conducted within sixty (60) days but no less than fifteen (15) days thereafter.

The Secretary shall at least thirty (30) days prior to the holding of the Nomination meeting, give notice through the Local newspaper to the membership, of the time, place, date, the officers for which nominations will be accepted and the method of making nominations.

The positions of President, Vice President, Treasurer - Business Manager, and (4) Trustees are all At-large positions and candidates can receive votes from all members.

The following eight Executive Board members elected must be employees in the bargaining units for which Local 722 is the exclusive bargaining representative:

Washington Hospital Center -five (5) Executive Board Members,

Children's Hospital - two (2) Executive Board Members, and

Bio-Medical Applications - one (1) Executive Board Member

These eight candidates can only obtain votes from members at the exclusive institutions where they are employed.

No member shall be eligible for nomination or election as an officer, member of the Executive Board, delegate or any other office in this Local Union, unless he or she has been a member in continuous good standing in the Local Union for at least two (2) years immediately preceding the nomination and has during all of that time paid the full dues required for working members of Local Union within each month when due.

NOMINATIONS

Nominations must be made from the floor at the nominations meeting Saturday November 20th or by certified mail which must arrive at the Local Union office before the nominations of that Particular office have been closed. All nominations and seconds to the nominations must be made in person. The person making the nomination as well as seconding the nomination must be a current dues paying member at the time of the nomination meeting. Candidates must accept nominations at the time made, either In person, or if absent, by certified mail to the Local Union office by five o'clock on the third business day following the day in which the nominations meeting took place. (Which is Wednesday Nov 24, 2021)

ELECTION

If necessary, there will be a secret mail ballot process conducted in December. Be sure that the union has your correct mailing address. and send in your return ballot as soon as you get it. Ballots will be mailed to the address the union has on record for you. All ballots must be received no later than January 14, 2022. Candidates will be allowed to view pick up of ballots from the P.O. Box as well as counting of the ballots on January 15, 2022. The election process will be conducted by MK Election Services.

"The Great Resignation"

For those who have been paying attention, Americans plan to retire earlier than ever. In a July survey of American households it was determined that only 50% of adults expect to work beyond age 62. This could be good news for workers but presents challenges for the American economy.

More than 1 million older workers have exited the workforce since COVID-19 struck the US in February 2020, according to Bureau of Labor Statistics data.

It's possible that some older workers cut back their work hours, however most just opt to retire early. Those who planned ahead financially took advantage of employer benefits and could afford to retire.

Soaring stocks made more people financially secure enough to retire. The number of 401(k) and individual retirement accounts holding at least \$1 million soared to record highs in the second quarter of 2021, Fidelity said in an August report.

This decade covers the most common retirement ages, but it also serves as the "golden decade" for tax planning, according to tax experts, because they're old enough to retire and young enough to plan ahead to reduce tax costs.

Early retirements could also place some pressure on the labor market and force employers to shift their focus toward younger workers; as employers have grown increasingly reliant on older workers over the past two decades.

The aging workforce combined with a census that shows fewer Americans having babies over time, leaves us with fewer workers around to power the economy.

So with this "Great Resignation" of fewer Americans working into their 60s and instead taking advantage of the golden decade; employers will have to look at ways to get younger workers to do the jobs once held by older workers or robots will have to pick up the slack.

That's right; the technology age will be boldly on display going forward. We have been talking about innovation for years. Just think about how much paper have been saved or shall I say "How many jobs been lost," to the computer? Have you paid attention to the number of self checkout lanes in the grocery store and fewer cashiers? How many of you go inside the bank compared to those who use "ATM's or now "CashAp"?"

America is not losing jobs, innovation is taking away jobs. Are you prepared? Who knows which jobs will be next? Get your skills in check and look at the trends in the many different industries if you plan to remain in the workforce so that you will know which way to go.



UNION DUES CALCULATIONS

Good Day Members of Local 722. Several of you have contacted the union office to inquire about your dues deduction. There have been all kinds of rumors about how much a member shall pay in dues. So let me set the record straight. Everyone does not pay the same amount in dues, however, the formula used to calculate the dues payment is the same for everyone.

When you first join the union there is an initiation fee of \$50 for everyone (This is a one time fee). Then your dues are structured at **1.85% of your base rate**. Your base rate may be different from your coworkers. So if you for example have a base rate of \$16.50, you multiply that by 2080 (yearly hours), then multiply that by 1.85%; take that number and divide it by 12; and that's how much you pay per month:

$$16.50 \times 2080 = 34320 \times 1.85\% = 634.92 / 12 = \mathbf{\$52.91}$$

Lets say your base rate is 26.33

$$26.33 \times 2080 = 54766.4 \times 1.85\% = 1013.17 / 12 = \$84.43 \text{ **However, you pay \$70**}$$

There is a **maximum of \$70 on dues**. No member should be paying more than \$70 even if the proper calculations take you above that amount. Both Medstar Washington Hospital Center and Children's National has a dues cap rate at \$70.

For many of you at Children's National, you have not been paying the correct amount of dues for several years. This was an error on the hospital's part, not ours. Please use the formula above by inserting your base rate of pay and do the calculations to determine just how much you should be paying. We have contacted the hospital to have them make the proper adjustments.

We will not be collecting any back dues that were not paid. The error was made and some of you should have been paying more for several years. The appropriate adjustments will happen within the next 2 months.

SEIU Member Benefits

Discount

Travel

Visa

Insurance

Auto

SEIUMB.COM

This is the same website that offers our members free college tuition. Get yourself a credit card, home loan, discount on baby supplies, pet supplies, home goods, tires, shoes and handbags etc...

Making home improvements and need furniture or even flowers? Taking a vacation and need hotel, airline flight, car rental, cruise, or resort stays?

Need auto insurance, home insurance, life insurance or even legal services; SEIUMB can assist you.

Find out more about the new and exclusive benefits available to you as an SEIU member

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COVID PRAYER

For all who have contracted the virus, we pray for great care and speedy healing. For those who are vulnerable, we pray for safety and protection. For all who experience fear and anxiety, we pray for peace of mind and spirit. For all who face difficult decisions between vaccinations or not, we pray for Solidarity as you use wisdom and educated guidance as you make your choice. For our believers and non-believers alike, we pray for recognition of God-given dignity for all. For our brothers and sisters around the world, we pray for Solidarity in fighting this pandemic.

Father, during this time may your church be a sign of hope, comfort and love to all. Be with us Lord. Grant us peace comfort and healing Lord.

AMEN

