

Children's National Contract Survey

As we prepare for the upcoming contract negotiations we would like to hear from you the members about things you want to see in the upcoming contract. Wage increases are always presented. Below are a few things in addition to wages that the Local 722 leadership think we should address that impacts all of our members. Tell us your feelings about these items, but also use the back of the paper to share your thoughts about other things that you believe impacts our members that we need to negotiate as well. We know we can't get everything we want, but we will be trying to get the best contract we can with benefits that all of our members will support. Please return the survey to the office no later than April 5th.

**Please fill out the survey and get it back to us by:
Fax: (202) 483 - 6242 Email: info@seiu722.org
Give to a Shop Steward or Executive Board member
Mail in the self addressed stamped envelope provided**

***** ALL SURVEYS MUST BE RETURNED IN THE OFFICE BY APRIL 5th *****

Full Name (Optional):

Email Address:

Full-time - 36hrs / 40 hrs

Part-time

Married / Single

How long have you been continuously employed at Children's?

Your Job Title (Classification):

Your present hourly rate is:

What do you feel would be a fair annual across the board increase for your job classification?

Are the present premium pay provisions satisfactory to you? (i.e., overtime, shift differential, on call pay) Yes / No

Health and Welfare

Medical Benefits:	Good	Fair	Needs Improving
Dental Benefits:	Good	Fair	Needs Improving
Vision Care:	Good	Fair	Needs Improving
Life Insurance:	Good	Fair	Needs Improving

Explain in what way you would like to see improvements, if any, to health and welfare benefits

Please return survey by April 5th

What health benefit not currently in effect would you most like to see negotiated in the contract?

How do you rate the working conditions on your present job?

Good Fair Needs improvement

Is your department or job classification understaffed?

Yes No

How important to you are the Attendance Guidelines?

Very 50/50 Not Important

Did you receive the last Attendance Bonus? Yes No

What issues would you be prepared to take a job action to achieve, maintain, or eliminate from the current Contract, such as Hazardous Pay, Wages, Health Benefits, etc.?

Are you prepared to take and/or support a job action if necessary?

Yes No

Do you currently take advantage of the tuition assistance program? Yes No

Will you take advantage of the tuition assistance program in the future? Yes No

Do you contribute to the 401K retirement fund? Yes No