



The bottom line

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CHILDREN'S NATIONAL HOSPITAL
AND
WASHINGTON HOSPITAL CENTER



MEMBERSHIP MEETING

Membership meetings will be held from 2pm - 4pm the third (3rd) Saturday of every month. We have to return to our virtual "ZOOM" meetings due to the rise in COVID cases at the hospitals

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PRESIDENT'S REPORT

BY: MIKE JETER

We can We will and We must stay focused on the Labor Movement.

Great Day Brothers and Sisters of Local 722. The Ocean City Trip has been rescheduled for August 20, 2022. The new time of departure for the buses is 4:00 am. The return time will stay the same.

We have started a new physical year. Look for good things to happen this year. Our negotiation team at Children's has just finished obtaining a new 3-year contract and we must stand strong and support it. Both the MWHC and Children's contracts will be printed shortly, and we will get them out to you as soon as they become available.

I hope you read my article from last month because I'd like to follow that article up with the "Mission Statement" from C.B.T.U. (Coalition of Black Trade Unionist)!!

The coalition of Black Trade Unionist consist of members from fifty – seven International and National unions with more that sixty chapters across the country and Canada. C.B.T.U. seeks to fulfill the dream of those Black trade unionist, both living and deceased, who throughout this century have courageously and unremittingly struggled to build a national movement that would bring all our strengths and varied talents to bear in the unending effort to achieve economic, political, and social justice for every American.

The basic objectives of the CBTU are reflected in its activities and projects:

- Improve economic development and employment opportunities for black workers.

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COVID

Many of you may not be aware, but SEIU Local 722 has lost several members to COVID. Not just our members, but also extended family members.

As we continue to mourn the losses, we also continue to lift these families in prayer, comfort those directly impacted, and remember the positive impact left on us by those who left us.

We must not be fooled, this virus has not gone away. According to both hospitals, our numbers are going back up.

Please do your best effort to stay safe. We encourage you to social distance, wear your mask, stay away from large crowds, and hand wash. All the things the CDC has recommended.



COMMITTEE ON POLITICAL EDUCATION (C.O.P.E.)

Contributors to the Committee on Political Education (COPE)

With the future of our democracy at stake, we need to take an ALL HANDS ON DECK approach to fighting to keep the American democracy alive.

Basic human rights are gradually being taken away and need to be protected. All of our protections stem from the most fundamental right of a democracy, "The Right To Vote". Once that is taken away, we'll never be able to protect any other rights. Remember, we vote into office the legislators that write and pass the laws that we live by. The justices that interpret those laws as well.

If you want to gain and protect equality, you must participate in the process; and that means exercise your right to voice your opinion; VOTE!!

Voting rights are fundamental to our quality of life and democracy! Restrictive voting laws limit your rights, quiet your voice, and suppress your vote. We all need to work together to push back against the coordinated effort to undermine your access to power, self-determination, and community representation. Voting rights are civil rights!

Legislatures have voted in states across the country to make it harder for you to vote despite overwhelming public support for making voting fairer, safer, and more accessible. We need to put forth an effort to reclaim our rights to (1) Register more voters, (2) Educate more voters on their rights, and (3) Motivate more voters to get out to the polls to protect our democracy.

It may feel like we are not impacted by these issues in the DMV, however, what impacts one impacts all. Think about your family members and friends in other states. They may be suffering from the recent attacks like: Implemented new Voter ID laws, Restricted early voting, Restricted mail-in voting, Closed polling locations, Purged voter rolls, Poll worker and voter harassment, or even partisan agents trying to undermine election results. If it happened to them it can happen to you. So we all must stand up and fight it.

We realize that we just finished the primary elections in our area, but it's never too early to focus on the upcoming election. If you are not registered, get registered. If you didn't vote, make plans to vote.

We watched as the Supreme Court overturned constitutional rights that has been in place for far too long. We are seeing legislatures across the nation try to take away rights of the everyday citizen. We are watching democracy as we know it start slipping away. We can continue to watch from the sidelines or we can step up and fight to secure our future.

There are many organizations that are already in the fight to save our democracy. Have you connected with any of them.



The Rising Cost of Living

Life can be unpredictable, and financial setbacks can crop up at any time. Whether that's a job loss, medical or dental bills, a fender bender or a major appliance that suddenly stops working. An emergency savings can always be helpful.

An emergency savings fund is a lump sum of cash set aside to cover any unanticipated expenses or financial emergencies that may come your way. But nowadays, people can't afford an emergency fund because the cost of living is rising.

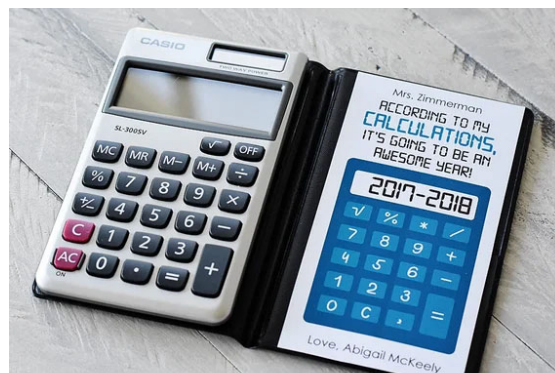
We encourage you to hang in there. Everyone has been impacted by the pandemic and now there's a ending recession. After more than a year of avoiding restaurants due to COVID, many Americans rushed back to their favorite eateries to break bread with family and friends. But with the rise in cost, many of us are cutting back again. But not just on restaurants. We're also adjusting how we buy our groceries as well.

Besides offering peace of mind, an emergency fund can help save you from having to rely on high interest debt options, such as credit cards or unsecured loans, or needing to undermine your future security by tapping into retirement funds. However, with gas prices soaring many Americans are keeping their cars parked and even forgoing vacation spending until this inflation gets under control.

This may very well be the best time to start financial planning for the future if you haven't already done so. Don't just plan to get through this crisis, make adjustments that you can sustain long term for the next crisis. As well as for your future goals, like retirement.

So you may think about an emergency savings, because there's always a rainy day ahead, however, your retirement would be a whole lot better if you plan for more than social security.

So take advantage of the retirement savings being offered by your employer. We hear people say all the time "I can't afford to save"; but realistically, you can't afford not to save.



Employee Investment

One of the biggest fears of an employer is losing their clients or losing to their competitors. But there is something that the employer might want to pay a little more attention to and be fearful of; that's losing their employees. Leading a team of unhappy, disgruntled, and generally tricky employees is the real challenge. The impacts of a dissatisfied team go beyond high employee turnover rates. Such workers will create a tense, hectic and hostile work environment, negatively impacting the entire team's productivity.

Your employees are your most valuable assets. But do you "the employer" do enough to maintain the high energy, high quality, highly enthusiastic workforce you once had? Have you invested as much in your employees as you have in building the company? Recruitment of the best and unique talents are always a plus for any employer, however, many times employers missed out on talent they already have because they don't invest in retention of their employees. Retention should be a natural process for the growth of the organization.

With help wanted signs all over the place, why aren't employers offering "On-the-job training" or "Cross-training" to current employees. It's more cost effective to train an incumbent employee than it is to recruit and on-board new employees. This investment strengthens the entire organization. As an employee, "Would you be interested in on-the-job training for a new position?"

SEIU Local 722 will be pushing your employers to collaborate on more opportunities for upward mobility for our members. On-the-job training is a collaboration that should be a win-win for everyone. Obviously, there will be some budget, goals and timeline issues to work through, but our intentions are to facilitate some new opportunities for you our members. We hope to have some effective engagements between the various leaderships that will result in positive outcomes.



The SEIU Local 722 scholarship process starts every year on May 1st.

Completed applications with all supportive documents must be received in the union office no later than July 1st.

NO EXCEPTIONS

Many of our members as well as the children of our members have taken advantage of this opportunity.

The Alton Akinsegun Scholarship is awarded to union members and the Marchel Smiley Scholarship is awarded to children under the age of 23 who has a legal guardian (proof may be required) that is a member of SEIU Local 722.

Good Luck to all who applied this year. We hope that you are successful with your educational aspiration



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PRESIDENT'S REPORT

CONTINUE.....

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- **Work within the framework of the trade union movement to provide a voice and vehicle for greater black and minority participation.**
- **Increase union involvement in voter registration, voter education, and voter turnout projects.**
- **Organize unorganized workers**
- **Actively support civil rights and civic groups working to improve living and working conditions in the black community.**
- **Increase effective political alliances between labor, churches, and the general community.**

We Can, We Will, and We Must stay focused on the Labor Movement

To Be Continued Next Month