



# The bottom line

September 2024

Issue # 170

WE CAN

WE WILL

WE MUST

**CHILDREN'S NATIONAL HOSPITAL  
AND  
WASHINGTON HOSPITAL CENTER**

**Michael Jeter (President)**

**Vanessa Jones (Vice President)**

**Marshall Jackson (Editor)**

## **PRESIDENT'S REPORT BY: MICHAEL JETER**



We Can We Will We Must take advantage of opportunities to grow !!!

Hello brothers and sisters of Local 722. We can We will We must take advantage of the growth opportunities, whether that is growth in yourself, growth in your family, growth in your community, growth in the workplace, or growth in society as a whole.

Regarding the workplace, there are opportunities for growth at both facilities. But you must seek these opportunities for yourself. Check the job boards to see if there are job postings that you are interested in. Some of these jobs you are already qualified for, however, some of them may require you to take on additional training. You may have to obtain some certifications, but none are out of reach if you want to achieve upward mobility.

The Hospital Center has a Clinical Advancement Program for the following positions PCT/MA/EMT. The purpose of the PCT/EMT/MA Career Advancement Program is to; Recognize and reward professional development, Enhance employee satisfaction, Increase associate engagement, Promote professional growth and development, Inspire MWHC associates to work at their full potential, and Improve retention.

Also at the Hospital Center, the first class for the Surgical Technologist Program will graduate in October and the second class will start. At Children's Hospital, the Union is still fighting hard to get a PCT program started and has now started a discussion about entry-level admin position training. There is also discussion about certifications for those currently in admin positions. Nothing is guaranteed, but the conversations have started.

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### MEMBERSHIP MEETING

**Membership meetings will be held from 2pm - 4pm the third (3rd) Saturday of every month. We are back to our in-person meetings. So come out and be engaged with your union**

### CONTACT OFFICE

**(202) 483 - 6221 (office)  
(202) 483 - 6242 (fax)  
www.seiu722.org  
mjeter@seiu722.org**

### CONTACT EDITOR

**Send articles to:  
mjackson@seiu722.org**

## SECURITY IS WATCHING



At the Washington Hospital Center there has been a few “Locker Sweeps”. The hospital had reason to believe someone had firearms on the property and security and the D.C. police became involved. The union was made aware in real time when it was happening, there was no advanced notice. So if you store your personal belongings (coats, sweaters, purses, bags, backpacks, lunch bags etc....) in lockers, drawers, cubbies, refrigerators etc in the workplace? Did you know that it's not a requirement for your employer to provide you space for these things. I'm sure we are all appreciative of having this convenience, but the point we need to focus on is that these areas belong to the employer and not you. These conveniences are just perks of the job. We mention this issue because we have to understand that we are held responsible for whatever we allow to be in what we call our lockers etc. However, we must be mindful that these storage spaces are really the property of the employer. They just allow us to borrow them while we are employed here. The employer has the right to do what they want with their property. Just as they can take that space and use it for something else, they can go into that space searching for stuff.

We are mindful that they should inform you when they are going in those spaces where they allowed you to lock things up. If they find things during these sweeps in our lockers, we are held responsible. If you are sharing your locker with someone and management is unaware of it, you are the one who will be held responsible. So know what's there, and if it should not be in the workplace don't allow it to be in what you call your locker. Your job depends on it.

Just because these locker sweeps has happened at the Washington Hospital Center, does not mean it won't happen at Children's National. Especially with the rise in workplace violence. So SEIU Local 722 members please consider this your notice to protect your job by not having this issue as something to worry about.

We all know that at both facilities there are cameras everywhere. They may not have audio, but the video is working. New cameras are being installed all over the place. These cameras are not just window dressings. They are meant to help keep the facilities safe. So “YES” you can be disciplined for things caught on camera. So again, SEIU Local 722 members please consider this your notice to protect your job. If you're not doing anything inappropriate, who cares if you're caught on camera. Always remember that someone is always watching and you just don't know from where.



## SHOP STEWARD TRAINING

Are you looking for a way to get involved with your union. Become a Shop Steward. We are looking for members in good standing to help represent other workers. We would like to have a union rep in all departments , on all shifts and at all locations. We especially need representation at our offsite locations. Do you have support from other members. Get a list of 20 or more union members to sign a petition supporting you to become a shop steward.

Please pick from the dates below. We can not get you off work to attend. You are welcome to attend both days, however, you only have to attend one of the training sessions. Please contact the office and let us know which session you will attend (202) 483 - 6221

### YOU MUST STAY FOR THE ENTIRE SESSION

#### Shop Steward Training

**Saturday September 28, 2024**

**Medstar Washington Hospital Center**

**Physicians Office Building**

**Room 121**

**10 am - 4 pm**

**Saturday October 19, 2024**

**Medstar Washington Hospital Center**

**C - Tech Theater 6th Floor**

**10 am - 4 pm**

## SERENITY

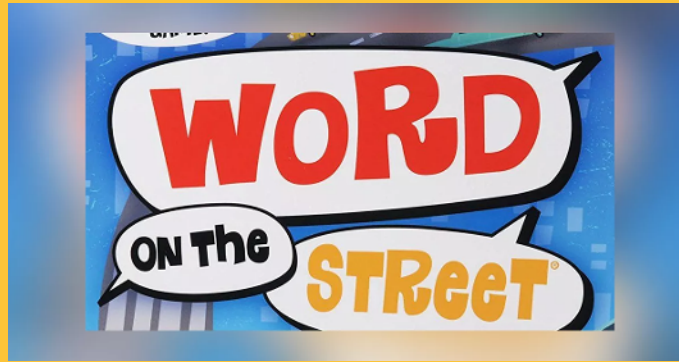


**As we embrace the final months of the year, let us welcome September through December with open arms, anticipating fulfillment, growth, and serenity.**

**May this period align with the dreams we've quietly nurtured and the joy we've long sought.**

**May the last four months hold the happiness, the dreams, and the peace of mind we've been all searching for.**

## DID YOU GET THE WORD ON THE STREET



When you became gainfully employed at Washington Hospital Center and Children's National you were offered some benefits upon employment. Most of you took advantage of the health insurance and dental insurance. Were you informed about the supplemental life insurance, retirement planning and education assistance? Are you taking advantage of these additional benefits? It's never too late to consider making adjustments. Open enrollment is just around the corner, so pay attention to the information that will be hitting your mailbox soon. And I mean email box and home mailbox. Choices choices choices; the choice is yours to sign up or not for these benefits, but please be reminded that these are some of the things that the union had to negotiate for the members.

Did you know that this union our union also have additional benefits for you to take advantage of. Go to the following website and see if there are other benefits that interest you: [www.seiumb.com](http://www.seiumb.com)

Auto and home insurance, supplemental life insurance, personal legal services, personal loans, credit cards, home financing program, college benefit program, student loan program, travel discounts, amusement park tickets, etc... These benefits come from our SEIU International and not Local 722. But they are available to you because you are a member of SEIU Local 722.

Local 722 do offer scholarship opportunities to our members and the children of our members. Our scholarship applications are made available May 1st every year and must be submitted by July 1st. Contact our shop stewards, the union office, or our website ([www.seiu722.org](http://www.seiu722.org)) to get applications. This year we will be presenting (11) eleven scholarship awards.

## OUR KIDS ARE ON THE STREET



With our kids going back to school, please be patient on the roads, be reminded to slow down, stop for school buses, watch for kids crossing as well as kids at play etc... Kids are not always paying attention, so you should.

But also, be mindful of the time it will take getting them to school and the time your work shift starts. Your time and attendance does not change with the times that school starts and ends. Please make the appropriate arrangements.

## SEIU LOCAL 722 ELECTION OF OFFICERS

The officers of this Local Union shall consist of President, a Vice President, a Secretary, Treasurer-Business Manager, four (4) Trustees, and eight (8) elected members of the Executive Board. The eight (8) members shall be candidates nominated and elected by each unit where this Local Union is the exclusive bargaining representative as set forth in Article IX Section 25.

This Local Union shall elect its officers by secret mail ballot once every three (3) years. All officers shall be members of this Local Union.

Nominations for officers shall be made at the November membership Meeting in 1982 and every three (3) years thereafter. Elections, if required, shall be conducted within sixty (60) days but no less than Fifteen (15) days thereafter.

The secretary shall, at least thirty (30) days prior to the holding of the Nomination meeting, give notice through the Local Union newspaper to the membership of the time, place, date, the officers for which nominations will be accepted, and the method of making nominations.

**The positions of President, Vice President, Treasurer – Business Manager, and (4) Trustees are all At – large positions and candidates can receive votes from all members.**

The following eight Executive Board members elected must be employees in the bargaining units for which Local 722 is the exclusive bargaining representative:

Washington Hospital Center -five (5) Executive Board Members

Children's Hospital - three (3) Board Members **\*\*This is an increase\*\***

Bio-Medical Applications - one (1) Executive Board Member

**These eight candidates can only obtain votes from members at the exclusive institutions where they are employed.**

### **Nominations**

Nominations must be made from the floor at the nominations meeting or by certified mail which must arrive at the Local Union office before the nominations of that Particular office have been closed. All nominations and seconds to the nominations must be made in person. The person making the nomination as well as seconding the nomination must be a dues paying member at the time of the nomination meeting. Candidates must accept nominations at the time made, either in person, or if absent, by certified mail to the Local union office by five o'clock on the third business day following the day in which the nominations meeting took place.

### **Election**

If necessary, there will be a secret mail ballot process conducted in December. Please make sure that the union has your correct mailing address and send in your return ballot as soon as you get it. Ballots will only be mailed to the address the union has on record for you.

**SEIU LOCAL 722**

**1673 Columbia Rd. N.W #100**

**Washington, D.C. 20009**

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I also want to identify that several issues at Children's Hospital in the Dietary department are negatively impacting our members and the union is fighting management about. There are a couple of dietary leaders no longer employed at Children's and we hope that will help with getting resolution, but don't think the the fight is over because it's not. The fight continues to get you treated fairly.

We Can We Will We must grow

