



The bottom line

January 2025
Issue # 173

WE CAN
WE WILL
WE MUST

**CHILDREN'S NATIONAL HOSPITAL
AND
WASHINGTON HOSPITAL CENTER**

Michael Jeter (President)
Vanessa Jones (Vice President)
Marshall Jackson (Editor)

PRESIDENT'S REPORT BY: MICHAEL JETER



We can We will We must have Joy

Hello brothers and sisters of Local 722 . We can We will We must have Joy. As we close out the Holiday Season of Christmas , and remember the celebration of Jesus Christ., please remain grateful that on the third day he rose with all the power.

We want to thank all of you who rose to the occasion and exercised your power to vote during this past Presidential election season. For many the election results are exactly what you hoped for, while for others it was not. Now we have to live with the choices that the majority voted for. This will be a season (4 years) to pay close attention to detail like never before.

Now that we are entering a new year, we should focus on maintaining that positive spirit of Peace , Love and Joy.

Many of you will begin New Years resolutions. May the grace of God bring you the commitment to fulfill such resolutions. We all have some things we can work on personally and professionally. Please stay true to yourselves and set achievable goals. Partner with someone if you have to. I know you can do it.

MEMBERSHIP MEETING

Membership meetings will be held from 2pm - 4pm the third (3rd) Saturday of every month. We are back to our in-person meetings. So come out and be engaged with your union

CONTACT OFFICE

(202) 483 - 6221 (office)
(202) 483 - 6242 (fax)
www.seiu722.org
mjeter@seiu722.org

CONTACT EDITOR

Send articles to:
mjackson@seiu722.org





Coalition of Black Trade Unionist Region 2 conference was held at the Omni William Penn Hotel in Pittsburgh Pennsylvania from Oct 11 - October 12. The theme of the conference was "Doing Our Part For Democracy". My question is, "Are you doing your part"?

We had an open session, workshops, panel discussions, award luncheon, political education seminar, an evening gala, a devotion service, and an overview of the 2024 "Just Vote" political program.

Mr. Jamal Craig (President of CBTU Eastern Region) gave the Welcome. Some of our topics that were discussed was Black Elected Officials, Public Policy, Public Transportation, and Public Education.

I went to many presentations, panel discussions, and workshops. The most important event was about our political process. We went out canvassing door to door in Pittsburgh neighborhoods, passing out information about V.P. Harris.

CBTU consist of of members from seventy - seven International and National Unions with forty - two chapters across the country.

CBTU seek to fulfill the dream of those Black Trade Unionist both living and deceased, who throughout this century have courageously and unremittingly struggled to build a national movement that would bring all of our strengths and varied talents to bear in the unending effort to achieve economic, political and social justice for every American.

So the question is, what steps are you taking to maintain the current democracy that we have and what are you willing to do to get more from this political system that will move us forward and not backward. It's not enough to just complain about how bad things are. You have to "Do Something".

U.S. HISTORY



The 119th Congress that will be sworn in next month will have a record number of Black lawmakers, including Angela Alsobrooks, the first Black woman to be elected a U.S. senator from Maryland.

While much of the attention on the incoming Congress has focused on the fact that Republicans will have slim majorities in the House and Senate, there will also be an unprecedented number of Democrats in the Congressional Black Caucus — 62 in total. In addition, there will be five Black Republican lawmakers.

The total of 67 Black lawmakers will be the most ever in Congress and builds on the growth of recent years. Fifty years ago, in 1974, there were only 17 Black members in Congress. When the Congressional Black Caucus was established in 1971, it had just 13 members, one of whom was Maryland Democratic Rep. Parren Mitchell.

Democratic Rep. Hakeem Jeffries of New York, who is Black, has been reelected as the House Minority leader for the incoming Congress.

Alsobrooks, a Democrat, rarely referred to the historic nature of her candidacy during her campaign against former Gov. Larry Hogan (R), but members of the state's congressional delegation have pointed with pride to her election.

Alsobrooks has said she is committed to serving all Marylanders, including those who supported her Republican opponent. "I may not have won your vote, but I want you to know that I hear your voice, and I will be your senator too," she said after her election.

Rep. Lisa Blunt Rochester of Delaware, who is Black, was also elected to the Senate. When Rochester and Alsobrooks are sworn in next year, it will mark the first time in U.S. history that two Black women have served together in the Senate.



SEIU LOCAL 722 ELECTION OF OFFICERS

The officers of this Local Union shall consist of President, a Vice President, a Secretary, Treasurer-Business Manager, four (4) Trustees, and eight (8) elected members of the Executive Board. The eight (8) members shall be candidates nominated and elected by each unit where this Local Union is the exclusive bargaining representative as set forth in Article IX Section 25.

This Local Union shall elect its officers by secret mail ballot once every three (3) years. All officers shall be members of this Local Union.

Nominations for officers shall be made at the November membership Meeting in 1982 and every three (3) years thereafter. Elections, if required, shall be conducted within sixty (60) days but no less than Fifteen (15) days thereafter.

The nominations occurred at the November membership meeting and for some positions the candidates ran uncontested and therefore won by acclamation. For all other positions, there is an election. Ballots were mailed out to the membership.

The following people won their positions by acclamation:

President: Micheal Jeter

Vice President: Vanessa Jones

Secretary: Olivia Atkins

Treasurer: Orne Banks

Trustees: William Alston (CNMC), Tuesday Fries (WHC), Shericka Smith (CNMC), Patricia B. Williams (CNMC)

WHC Executive Board

Anita Chamberlain

Karl Malone

Tina Price

Leon Reed

Eric Young

The ballot is to elect officers for the position of the Children's Executive Board. Here are the candidates running for the office of Children's Executive Board. You can select up to (3) three candidates for this position.

- Andrew Harris
- Garth Reid
- Crystal Skinner
- Albert Walls
- James Washington

Children's Hospital members, please check your mailbox for your ballots and get them returned to the post office box in the return envelope. All ballots received in the post office box by January 11th will be counted. If you have not received your ballot, please reach out to:

MK Election Services at (412) 548 - 2140

WORK PLACE WELL BEING

Are you in the right job classification; working for the right company; feeling happy on the job? Work place well being is at an all time low right now. It may have been highlighted during the pandemic when burnout was brought to the forefront, but it has not changed. Less than a quarter of employees feel that their employers really care about them. With the rise in everyone's cost of living, job satisfaction falls neck and neck with pay increases.

It's easy to overlook the subtle signs that your job may be making you unhappy. If you find yourself constantly anxious or stressed about your job, it may be time to evaluate your work environment. When you no longer feel excited or passionate about your tasks, it can lead to decreased productivity and job satisfaction. This lack of enthusiasm can stem from various factors, including a toxic work culture, poor management, or a mismatch between your skills and job responsibilities. Chronic fatigue, headaches, and other stress-related ailments are often linked to job dissatisfaction. A decline in your physical health may also be contributing to these issues. And don't forget about your emotional and mental health. They are equally important.

Stagnation in your career can also be a sign of job dissatisfaction. If you feel that there are no opportunities for growth or advancement in your current role, it can lead to feelings of frustration and unfulfillment. It's important to seek out opportunities for professional development to keep your career moving forward. Nobody should be more invested in your professional growth than you.

Do you feel a lack of recognition or appreciation for your work? Feeling undervalued can significantly impact your job satisfaction and overall happiness. If your efforts are consistently overlooked or unappreciated, it may be time to consider whether your current job is the right fit for you. Nobody should be more invested in your professional growth than you.

The work environment and culture play a significant role in job satisfaction. A toxic work culture, characterized by poor communication, lack of support, and high levels of stress, can make even the most dedicated employees unhappy. It's important to assess whether the company culture aligns with your values and work style. Consider the alignment between your job and your personal values. If you feel that your work is not meaningful or does not align with your values, it can lead to feelings of dissatisfaction and unhappiness. Finding a job that aligns with your values and passions can significantly improve your overall happiness and well-being.

Although employees always look to their employers for a sense of job satisfaction, job security, health insurance, retirement benefits etc.; job satisfaction should also be considered a competitive part of the compensation package. Improving workplace well-being requires a combination of benefits and resources alongside a culture that supports workers' needs, pays them fairly, and engages them with a purpose.

As we move into 2025, both of our collective bargaining agreements (Contracts) expire. SEIU members need to come together in solidarity and send a message to Medstar Washington Hospital Center and Children's National Hospital that we deserve better than what we have. We demand better than what we have. They continue to profit and benefit from all that we do, now is time to:

- **Respect Us** for all the work that we do to provide the best care for our clients
- **Protect Us** by providing comfortable, safe, non-toxic well staffed work places where we feel valued and can grow with the company
- **Pay Us** wages that help us get ahead not just get by. The cost of living continue to rise, but our wages are stagnate. Give us fair wages that keeps up with the changing economy

SEIU LOCAL 722

1673 Columbia Rd. N.W #100

Washington, D.C. 20009

LETTER TO THE EDITOR

Good Day All,

I am Clarice Colding. I am an (83) eighty three year old retired member of SEIU Local 722. I'm sending you this note to let you know that I am still up and at it. At age 83 by the grace of God I'm still busy.

At my church I'm still Ushering, and playing the piano. How great is my God.

I want to take this time to say Thank You for continuing to send me the newsletter each month. I hope all is well with everyone.

Be Blessed and I will keep you all in my prayers.

Crystal Willis was my Supervisor for those who remember her.

Thank you for sending SEIU Local 722 to me.

May God Bless You & the Staff of Local 722

Love from Clarice Colding

