

Hospital/Union Negotiation Team Intro Meeting

May 2, 2025

The hospital negotiation team attendees: P. Hagen (Vice President, Human Resources), W. Adams (Senior Director, Professional Services), S. Dewitt (Nursing Director, Ambulatory Surgical Services), G. Dickson (Human Resources/Employee Relations), D. Lazzari (Assistant Vice President, Human Resources), K. Spurr (Assistant Vice President, Perioperative and Procedural Services), K. Keys (Vice President, Hospital Operations)

The union negotiation team attendees: M. Jeter, V. Jones, O. Banks, D. Fields Jr., M. Jackson, O. Atkinson, E. Young, L. Reed, T. Fries, K. Malone, M. Hamilton

- Law firm- Morgan Lewis

- Let union members that park in the Blue garage know that the third-floor drive in entrance will be closed on Monday, May 5, 2005. Members can enter on the first floor. The third-floor entrance will be closed until August 22nd. The bridge will be open to walk through. They will be fixing the walk-through bridge soon.

- 8-10 proposals

- Salary/ members need more money

- Things to bring back to the table that were never discussed last time

- Monday- discuss proposal

- Percentages
- MOA
- ON Call
- Weekend differential
- Two mental wellness days off (not used as a call out)

- They might propose losers pay for arbitration/We can propose unlimited back pay

- Retire/leave on good terms should not have to give anything back