

**SEIU Local 722 Response to Medstar Washington Hospital Center
Comprehensive Proposal #1**

May 6, 2025 11 AM

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Proposal #1

4.12 Preceptor/Trainer Pay:

Counter proposal: The Union accepts the Hospital's proposal, except, preceptor/trainer pay will be at the rate of \$2.50 per hour.

Proposal #3

6.1 (c) Notification of Absence: Reject

Proposal #4

6.1 (d) (2) Excessive Lateness: Reject

Proposal #5

12.6 Death Benefit: Reject

Proposal #6

14.18 Job Posting: Accept the Hospital's Proposal

Proposal #7

Delete article 14.20 Parking:

Counter proposal: For the life of this agreement **No SEIU Member** shall pay for parking. If necessary and patient care will not be compromised, associates may be given a reasonable amount of time to move their transportation to the main campus.

Proposal #8**4.1 Wages:**

Counter proposal: 8.5% each year of the contract

Union Proposals**Proposal # 5****Education Tuition Assistance:**

The Union withdraws its proposal on Tuition assistance.

Proposal #7**Donation of PTO Hours:**

The Union withdraws its proposal on donation of PTO hours.