

May 27, 2025

Time: 4:25 pm

SEIU Response to

SEIU maintains our rejection of the hospital's **Proposal #4 Article 4.10 Severance Pay**.

Until we receive and had the opportunity to review the cases cited on this matter.

SEIU offers the following modification to the hospitals Proposal #8 Article 12.02 Grievance Procedure
b) Grievances submitted pursuant to 12.02 (a) will include the following information: (i) Date of the Grievance;
(ii) The name of the grievant (s); (iii) the provision (s) of this Agreement allegedly violated; and (iv) the terms of
the remedy sought.

SEIU accepts the hospital proposal to Article 10.04 401K Plan with the following modification:

1. Plan will not be implemented before January 1, 2026.
2. Members will have the right to Opt in or Opt out of this plan as currently practiced. **In Exchange**

The hospital will withdraw its proposal on Article **1.05 Dues Check Off**