

2025 SEIU Contract Negotiation Proposals

June 11th Counter Proposals

Time: 10:30 pm

The following is a comprehensive proposal that should be accepted in its totality

Article 4: Hours and Wages

Article 4.04 Wages

Year 1 (2025)

6% Increase

Min & Max increase 6%

Members above the max will receive \$400 (FT) PT (\$200)

Year 2 (2026)

5% Increase

Min & Max increase 5%

Members above the max will receive \$400 (FT) PT (\$200)

Year 3 (2027)

4% Increase

Min & Max increase 4%

Members above the max will receive \$400 (FT) PT (\$200)

Proposal #5 Article 9 Vacation **Accepts**

Article 9.02 (Vacation Leave Accrual)

Each employee shall accrue vacation at the following rates:

Hospital Tenure (Years)	Hourly Accrual Rate per Hour Worked or Paid for up to a Maximum of Eighty (80) Hours
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Effective October 1, 2026

0 - 5	2 additional days
5 - 10	2 additional days
10 - 15	2 additional days
Over 15	2 additional days

Proposal #7 Article 13 Miscellaneous

Article 13.16 Parking

SEIU propose Parking shall not increase more than \$2 the 1st yr, \$3 the 2nd year \$3 the 3rd year

