

SEIU LOCAL 722 Counter Proposals

June 16, 2025

Time: 2:45 pm

SEIU Local 722 reserves the right to add to, modify or withdraw these proposals consistent with the parties negotiations agreement and ground rules.

The union resubmits the following:

SEIU Proposal 1. On Call Pay: The union maintains our proposal dated May 6th. An associate who is formally scheduled to be "on call" between his regularly scheduled shifts shall be paid twenty-five percent (25%) of the associate's individual base hourly rate, per hour, for the period he is "on call," where such status and the duration thereof are matters of written record.

SEIU Proposal 2. Weekend Differential: The union presents a counter proposal of weekend differential of five percent (5%) of an associate's individual base hourly rate shall be paid to the associate for all hours worked starting from 12:00 am Saturday through 11:59 pm. Sunday. In addition, associates who weekend to work are designated as a Friday-Saturday, Saturday-Sunday or Sunday-Monday, shall receive weekend differential starting at 12:00 am on the first day of their weekend to work and ending at 11:59pm on the last day of their weekend to work.

SEIU Proposal 8. Personal Days: The union will withdraw our proposal on Personal Days if the hospital accepts our proposal on Weekend Differential.

MWHC Proposal #3 Notice of Absence:

The union **Accepts** the hospitals counter proposal dated June 16th @ Noon, **if modified to eight (8) occurrences** over their twelve-month attendance period.

MWHC Proposal #4

6.1 (d)(2) Excessive Lateness

SEIU **Rejects** this proposal

SEIU Proposal #10 Wages:

The union proposes a (3) year contract with the following increases:

1st Year

- 7% Across the board adjustment
- The minimum and maximum shall increase 7 %

2nd Year

- 6.25 % Across the board adjustment
- The minimum and maximum shall increase 6.25 %

3rd Year

- 6.25 % Across the board adjustment
- The minimum and maximum shall increase 6.25 %