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MedStar Washington Hospital Center

Counter Proposal 9

June 16, 2025

3:30 pm

SEIU Proposal #1

On-Call pay

The Hospital does not accept the union proposal regarding on-call pay dated 6/16/2025 @ 2:53PM

SEIU Proposal #2

Weekend Differential

The Hospital does not accept the union's proposal regarding weekend day shift differential dated 6/16/2025 @ 2:53PM

SEIU Proposal #8

Personal Holidays

The Hospital does not accept the union's proposal regarding personal holidays dated 6/16/2025 @ 2:53PM

MWHC Proposal #3

Notification of Absence

The Hospital maintains its proposal provided on 6/16/25 @ 12:05

MWHC Proposal #4

8.1 (d)(2) Excessive Lateness

The Hospital maintains its proposal provided on 6/16/25 @ 12:05PM

4.1 Wages

Year 1:

- 2.0% Across the board adjustment
- The minimum and maximum of each grade will increase by 2.0%

Year 2:

- 2.25% Across the board adjustment
- The minimum and maximum of each grade will increase by 2.25%

Year 3:

- 2.50% Across the board adjustment
- The minimum and maximum of each grade will increase by 2.50%

~~The Hospital will offer a ratification bonus of five hundred (\$500) dollars, grossed up, to all active full-time bargaining unit members and a two hundred fifty (\$250) dollars, grossed up, to all active part-time bargaining unit members who are employed as of the ratification date. The bonuses provided above shall be payable only to associates who are on active status on the date when the bonus is due, except that associates on statutory leaves of absence shall receive the bonus upon return to active status. The bonus payable to associates on statutory leaves of absence shall be based on their pre-leave status.~~