

## SEIU LOCAL 722 Counter Proposals

June 16, 2025

Time: 4:15 pm

SEIU Local 722 reserves the right to add to, modify or withdraw these proposals consistent with the parties negotiations agreement and ground rules.

### The union resubmits the following:

**SEIU Proposal 1. On Call Pay:** The union maintains our proposal dated May 6th. An associate who is formally scheduled to be "on call" between his regularly scheduled shifts shall be paid twenty-five percent (25%) of the associate's individual base hourly rate, per hour, for the period he is "on call," where such status and the duration thereof are matters of written record.

**SEIU Proposal 2. Weekend Differential:** The union presents a counter proposal of weekend differential of five percent (5%) of an associate's individual base hourly rate shall be paid to the associate for all hours worked starting from 7:00 am through 3:30 pm on Sunday & Sunday.

**SEIU Proposal 8. Personal Days:** The union will withdraw our proposal on Personal Days if the hospital accepts our proposal on Weekend Differential.

### MWHC Proposal #3 Notice of Absence:

The union **Accepts** the hospitals counter proposal dated June 16<sup>th</sup> @ Noon, if modified to eight (8) occurrences over their twelve-month attendance period.

### MWHC Proposal #4

6.1 (d)(2) Excessive Lateness

SEIU **Rejects** this proposal

### **SEIU Proposal #10 Wages:**

The union proposes a (3) year contract with the following increases:

#### **1<sup>st</sup> Year**

- **6.5%** Across the board adjustment
- The minimum and maximum shall increase **6.5 %**

#### **2<sup>nd</sup> Year**

- **6 %** Across the board adjustment
- The minimum and maximum shall increase **6 %**

#### **3<sup>rd</sup> Year**

- **6 %** Across the board adjustment
- The minimum and maximum shall increase **6 %**