

SEIU LOCAL 722 Counter Proposals**June 17, 2025****Time: 1:45 pm**

SEIU Local 722 reserves the right to add to, modify or withdraw these proposals consistent with the parties negotiations agreement and ground rules.

SEIU Proposal 1. On Call Pay: The union **resubmits** our proposal dated May 6th. An associate who is formally scheduled to be "on call" between his regularly scheduled shifts shall be paid twenty-five percent (25%) of the associate's individual base hourly rate, per hour, for the period he is "on call," where such status and the duration thereof are matters of written record.

SEIU Proposal #10 Wages:

The union proposes a (3) year contract with the following increases:

1st Year

- **6.25%** Across the board adjustment
- The minimum and maximum shall increase **6.25 %**

2nd Year

- **6 %** Across the board adjustment
- The minimum and maximum shall increase **6 %**

3rd Year

- **6 %** Across the board adjustment
- The minimum and maximum shall increase **6 %**

SEIU presents the following as a package in whole:

The union will withdraw the following proposal:

Proposal 2. Weekend Differential: The union presents a counter proposal of weekend differential of **five percent (5%)** of an associate's individual base hourly rate shall be paid to the associate for all hours worked **starting from 7:00 am through 3:30 pm on Saturday & Sunday.**

And

SEIU Proposal 8. Personal Days

If The Hospital does the following:

Withdraws its proposal MWHC Proposal #4 6.1 (d)(2) Excessive Lateness

And

Accepts the SEIU Counter Proposal

MWHC Proposal #3 Notice of Absence:

The union **Accepts** the hospitals counter proposal dated June 16th @ Noon, **if modified to eight (8) occurrences** over their twelve-month attendance period.