

MedStar Washington Hospital Center

Counter Proposal 11

June 17, 2025 3:06 pm

Hospital will withdraw its Proposal #3 Notification of Absence and Proposal #4 Excessive Lateness If the Union withdraws its Proposal #1 On-Call pay, Proposal #2 Weekend Differential, and Proposal #8 Personal Days

4.1 Wages

Year 1:

- 2.25% Across the board adjustment
- The minimum and maximum of each grade will increase by 2.25%

Year 2:

- 2.50% Across the board adjustment
- The minimum and maximum of each grade will increase by 2.50%

Year 3:

- 2.50% Across the board adjustment
- The minimum and maximum of each grade will increase by 2.50%

~~The Hospital will offer a ratification bonus of five hundred (\$500) dollars, grossed up, to all active full-time bargaining unit members and a two hundred fifty (\$250) dollars, grossed up, to all active part-time bargaining unit members who are employed as of the ratification date. The bonuses provided above shall be payable only to associates who are on active status on the date when the bonus is due, except that associates on statutory leaves of absence shall receive the bonus upon return to active status. The bonus payable to associates on statutory leaves of absence shall be based on their pre-leave status.~~