

SEIU Counter Proposal

June 23, 2025

Time : 3:45 pm

SEIU will withdraw our proposal on Sick Leave and modify our proposal on Vacation Accrual as follows

Article 9.02 (Vacation Leave Accrual)

Increase vacation as follows:

0 - 5 yrs tenure	1 additional day	5 – 10 yrs tenure	1
additional day			
10 – 15 yrs tenure	1 additional day	Over 15 yrs tenure	1
additional day			

If the hospital Agrees to our proposal of wages

Wages:

1st Yr 5 %	Min and Max: shall increase 5 %
2nd Yr 4 %	Min and Max: shall increase 4 %
3rd Yr 4 %	Min and Max: shall increase 4 %

AND

Parking

Increase shall be no more than

1st yr	\$2
2nd Yr	\$3
3rd Yr	\$3.25

