

SEIU Counter Proposal

June 23, 2025

Time : Noon

Wages:

1st Yr 5.5 %	Min and Max: shall increase 5.5 %
2nd Yr 5 %	Min and Max: shall increase 5 %
3rd Yr 4 %	Min and Max: shall increase 4 %

Article 8 Sick Leave

Each employee shall accrue sick leave for each by-weekly pay period at the rate of 0.0925 hrs for each hour worked or paid for up to a max of 80mhrs per pay period

Article 9.02 (Vacation Leave Accrual)

Increase vacation as follows:

0 - 5 yrs tenure	2 additional day	5 – 10 yrs tenure	2
10 – 15 yrs tenure	2 additional day	Over 15 yrs tenure	2

Parking

Increase shall be no more than

1st yr	\$2
2nd Yr	\$3
3rd Yr	\$3.25

